

ARTICLE I: NAME & PURPOSE

Section A: Name – Freemen of Nassau.

Section B: Purpose – The purpose of this club shall be:

1. *To provide a community for players with like-minded values.*
2. *To provide a democratic system allowing all members to have a voice.*
3. *To create a structure where no one person can rule the others.*
4. *To create an environment with roleplaying aspects to enhance gaming experience.*

Section C: Core Values – The basic values of the Freemen:

1. *Respect for everyone*
2. *Integrity above all*
3. *Cooperation over competition*

ARTICLE II: MEMBERSHIP & VETTING

Section A: Eligibility – Membership shall be open to all gamers over the age of 18, upon completion of the vetting as outlined in Article II Section C. Special exemption from this rule can be made for dependents of active members in good standing, with the approval of the Council of Lords.

Section B: Parliament Dues – Members of Parliament will pay with time to the Freemen per week, outside of approved time-off. Members of the Council of Lords will be available daily. Members of the Council of Commons will be available 4 days per week. Availability is defined as active either in-game or on discord with the Freemen.

Section C: Vetting – Vetting is a process in which a parliament member verifies potential new members, allowing players into the Freemen and preventing griefers, trolls, and other players that do not share Freemen core values from joining the Freemen of Nassau.

ARTICLE III: FREEMEN CORE

Section A: Initiate – Initiates are individuals requesting to join the Freeman of Nassau; they are not granted any rights, nor are they allowed to participate in any Freeman events or teams.

Section B: Freeman – The primary members of the Freeman; they are granted rights per the constitution and may participate in events, teams, and granted access to the Freeman primary discord.

Section C: Vested Freeman – The experienced members of the Freeman; they are granted rights per the constitution and may participate in events, teams, and granted access to the Freeman primary discord. Vested Freeman are allowed the opportunity to become a Member of Parliament.

Section D: Prince/Princess of Nassau – Retired members of Parliament; The Princes/Princesses of Nassau act as advisors for Parliament members. They are granted rights per the constitution and may participate in events, teams, granted access to the Freeman primary discord.

Section E: Guardian of the Constitution – A retired member of Parliament; the Guardian is stripped of rights granted by the constitution. The member may participate in events, teams, and may act as an advisor for Parliament members. The Guardian holds ownership of the Discord server(s) and Domain Name Service account password in the case of security breaches or Parliamentary Review as outlined in Article VII Section F. The Guardian may not vote and must remain non-partisan in views of the Discord. The Guardian does not have the right or power to change anything in the Freeman Discord, Website, or other Freeman accounts without a direct order from Council of Lords or in times of Parliamentary Review as outlined in Article VII Section F. If the Guardian wishes to regain their basic rights outlined in Article VIII, attempt to become a Parliament member, or return to retirement status, they must first leave the role of Guardian of the Constitution. A unanimous vote by Parliament members will elect a replacement for the Guardian of the Constitution.

ARTICLE IV: FREEMEN PARLIAMENT

Section A: Council of Lords – The Council of Lords will be comprised of at least three members responsible for leading the Freemen of Nassau and maintaining Freemen support structure. Council of Lords must always uphold the Core Values and follow the Constitution. Council of Lords will vote on behalf of the Freemen they represent on issues outlined in Article VII.

Section B: Council of Commons – The Council of Commons will be made up of as many Freemen as required to allow for proper support of Freemen events, accounts, and support structures; as laid out in Article IV Section D. Council of Commons members must always uphold the Core Values of the Freemen and Follow the Constitution. Council of Commons will vote on behalf of the Freemen they represent on issues outlined in Article VII.

Section C: Eligibility – Parliament members must be able to give time to the Freemen and uphold the Core Values of the Freemen. Parliament members are meant to guide and lead the Freemen with no intention of forcing them to do as the parliament member wishes.

Section D: Freemen to Parliament Ratio – For every 50 regular members of the Freemen, one will be a member of the Council of Lords. For every member of the Council of Lords, there will be three slots for the Council of Commons. Regular members are defined as 75% of the total Freemen Discord server population to allow for inactive members.

Section E: Election – All members of parliament must be appointed via vote. Votes are outlined in Article VII Section B and Article VII Section D, to be taken during Parliament meetings, as outlined in Article VI Section C.

ARTICLE V: DUTIES OF PARLIAMENT

Section A: Council of Lords – It shall be the duty of the Lords to:

- Represent the Freemen as a whole.
- Preside at all Parliament meetings.
- Verify that all Parliament members are upholding the Core Values of the Freemen.
- Aid in assignment of duties for Parliament members.
- Serve as Heads of Departments for the major Freemen administrative departments.
- Lead the Parliament in the management of the Freemen infrastructure.
- Participate in events and cross organization events to help represent the Freemen.
- Aid in drafting proposed Bylaws and Constitutional amendments.
- Vote in parliamentary votes.
- Attend each department meeting; all members must attend Parliamentary meetings.
- Appoint special heads to special projects.

Section B: Council of Commons – It shall be the duty of Parliament Members to:

- Represent the best of the Freemen by leading by example.
- Know and follow the core values and help uphold all values and rules within the Freemen.
- Attend all meetings of their respective departments unless otherwise excused.
- Attend all Parliament Meetings.
- Report all important incidents, such as violations of rules in-game or on Discord as well as Medal-worthy behavior.
- Vet initiates into the Freemen using appropriate guidelines.
- Aid in the promotion of the Freemen in all forms, through Social Media, Streaming, gaming, etc.
- Create/lead teams when online for the Freemen.
- Aid in the promotion of Freemen to Vested Freemen.
- Maintain and moderate the Freemen discord chat and social media.
- Aid in the generation of new charters and bylaws, and new amendments to existing documents.

ARTICLE VI: MEETINGS

Section A: Lords meetings – Regular meetings shall be held at least weekly. Discussion will be relevant to departmental concerns as well as any concerns of the Freemen.

Section B: Special Meeting – Special meetings may be called by any Parliament Member. Meetings will be used as an intervention meeting to handle issues that require an immediate response from voting officials.

Section C: Parliament meeting – Regular meetings will be held monthly to discuss topics affecting the entirety of the Freemen. Discussion will be relevant to Freemen-wide issues including but not limited to; changes to the bylaws, constitutional changes, role charter changes, and Freemen-wide events.

Section D: Parliamentary Authority – Robert's Rules of Order shall govern this club in all cases to which they apply and/or anywhere in which inconsistencies within the bylaws may exist.

ARTICLE VII: VOTING

Section A: Voting parameters – All Freemen are able to vote in all General Votes, except where prohibited otherwise. All Parliament members are able to vote in Parliamentary votes, except where prohibited otherwise. All Council of Lords members are able to vote in Lord votes and Parliamentary votes, except where prohibited otherwise.

Section B: Passing votes – Each item taken into consideration for vote outside of special votes should be taken during appropriate meetings. All items on the agenda for General Votes must pass with a majority vote. All items on the agenda for the parliamentary vote must pass with a two-thirds majority vote. All items on the agenda for Lords vote must pass with a unanimous vote.

Section C: Council of Lords votes – These votes are taken during Lords meetings. Items to be voted via Lord votes are possible changes to the constitution, bylaw approvals, role charter changes, website changes, Freemen-wide events, and punishments.

Section D: Parliamentary votes – These votes are taken during Parliament meetings. via Voice or Text, where all Parliament members represent the will of the Freemen. Items to be voted on are constitutional amendments, Discord changes, Promotions of new Parliament members, major social media changes, bylaw changes, role charter changes, and items brought up via Right to Change or Right to Counter as outlined in Article VIII Section B.

Section E: General votes – These votes are taken during special elections via electronic election tracking means. Special consideration and care must be taken to ensure that all Freemen have the ability to cast their ballot. Items to be voted on are Council of Lord member approvals and Constitution Amendments.

Section F: Special Votes – These votes are taken during special meetings where extreme issues have called for emergency actions. Taken only as a last resort to remove possible issues; different levels call for a different level of votes. Voting officials are all Parliament members.

- Removal of initiates require 1 vote.
- Removal of Freemen requires a majority vote.
- Removal of vested Freemen requires 2/3rds majority votes.
- Removal of Parliament member requires 2/3rds majority votes.
- Removal of a member of the Lords Council requires 4/5ths Parliament member vote excluding Council of Lords members.
- Removal of the Guardian of the Constitution requires 4/5ths Parliament vote.

Section G: Parliamentary Review – Parliamentary Review is an action taken when called upon by any of the Parliament members or a majority of the Freeman in the case of a Constitutional Crises. The Guardian will make themselves available to hold a non-biased review of the Freeman infrastructure and parliament members to see if any constitutional rights or rules have been violated. All Parliament members agree to respect the verdict of the Guardian. The Guardian is expected to attempt to advise and allow for a parliamentary vote for resolutions before giving unilateral verdicts.

ARTICLE VIII: RIGHTS OF THE FREEMEN

Section A: Rights recipients – Basic rights of the Freemen are extended to all Freemen, excluding initiates. Privileged rights of the Freemen are extended to Parliament members.

Section B: Basic Rights – The rights of any Freemen:

- ***Right to change***
 - Ø The ability to call for an item to be taken into consideration during a parliamentary meeting.
 - Ø Any Freemen can request a Parliament member to take a vote on an item they deem important. Said Parliament member must place said item on the parliament agenda.
- ***Right to counter***
 - Ø The ability to request a re-vote on any action taken towards a Freemen.
 - Ø This right allows for a written statement to be taken and presented to all Parliament members which will be voted upon within 48 hours.
 - Ø This right allows for an in-meeting counterstatement at the Parliament meeting and the vote to be taken with the individual(s) present.
- ***Right to inactivity***
 - Ø This allows for a member to go inactive for up to one year without notification with no risk of removal. After one year of no posts on the Discord server, the member may be removed due to inactivity.
 - Ø Before removal, the member will be contacted and a one month waiting period will be given before removal if no immediate response is given.

Section C: Privilege Rights – The additional rights granted to privileged ranks:

- ***Right of retirement***
 - Ø This allows for members to leave active service and gain the rank of Prince/Princess of Nassau.
- ***Right of return***
 - Ø This allows a retired member to return to active service in the Parliament.
 - Ø Right can be activated after two weeks of active play from the member.
 - Ø Retired member will be placed into first available Parliament slot with Parliamentary vote approval.

ARTICLE IX: AMENDMENTS

Section A: Selection – This constitution and rights may only be amended by General Vote as outlined in Article VII Section E.

Amendments 1 – Addition of General Support Officer, Activity requirement for GSO, Special Removal vote for GSO, and Duties of Officer adjustments. Per KOTF FON Flight Force with approval of the Lord's Council.

Amendments 2 – Additional responsibilities added Article V Section E, Section F, Section H. Changes to Article VII Section E and Article VIII Section A. Addition of Article VII Section F. Per KOTF FON Flight Force with approval of Lord's council.

Amendments 3 – Constitutional changes made to Article II Section A, Section B, and Section C. Changes to Article III Section A(removed), Section B, Section C, Section D, Section E(Added), and Section F. Changes to Article IV Section A, Section B, Section C, Section D, Section E, and Section F(removed). Changes to Article V Section A, Section B, Section C(removed), Section D(removed), Section E(removed), Section F(removed), Section G(removed), Section H(removed), Section I(removed), and Section J(removed). Changes to Article VI Section A, Section B, Section C, Section D, and Section E(removed). Changes to Article VII Section A, Section B, Section C, Section D, Section E, and Section F. Changes to Article VIII Section A, Section B, and Section C.